



Carlile Patchen & Murphy LLP
ATTORNEYS AT LAW

Brigid E. Heid



Primary Practice Areas: Employment

Employment Law

Litigation

Business & Commercial Litigation

Construction Law

Employment Litigation

Restrictive Covenants, Trade Secrets, Unfair Competition

Mediation Services

Business Conflicts Mediation

Professional Experience:

Successfully tried cases as lead counsel in Ohio state and federal courts.

Extensive appellate court experience: successfully representing clients in the United States Court of Appeals for the Sixth Circuit and numerous Ohio District Court of Appeals; clerked at The Tenth District Court of Appeals, Franklin County, Ohio (1990-1992).

Experienced advocate before administrative agencies: Equal Employment Opportunity Commission (EEOC), Ohio Civil Rights Commission (OCRC), Public Employees Retirement System (PERS), Occupational Safety and Health Administration (OSHA), Ohio Department of Jobs and Family Services (ODJFS), and State Teachers Retirement System (STRS).

Publications/Speaking Engagements:

"Advising Corporate Directors: IP and Other Confidential Information--Employer/Employee Issues," The Ohio State Bar Association CLE (June 2008)

"Protecting IP in the Employment Relationship," The Ohio State Bar Association CLE (March 2008)

"Employment at Will," Ohio University General Surgery RPAC Educational Day (August 2007)

"Retaliation in the Workplace," Central Ohio Medical Managers Association (Spring 2007)

"Intellectual Property Law Seminar: Employment Law Issues," The Ohio State Bar Association CLE (March 2007)

Education:

The Ohio State University College of Law, Juris Doctor, With Honors (1990)

The Ohio State Journal on Dispute Resolution, Articles Editor
The Ohio State University, B.A., *Summa Cum Laude* (1987)

Bar Admissions:

State of Ohio (1990)

U.S. Court of Appeals, Sixth Circuit (1998)

U.S. District Court, Northern District of Ohio (1998)

U.S. District Court, Southern District of Ohio (1991)
District of Columbia (1993)

**Professional
Recognitions:**

Martindale Hubbell, A-V Rated
Ohio Super Lawyers - Rising Star, Law + Politics (2005 & 2006)

**Professional
Association and
Memberships:**

Columbus Bar Association (Labor and Employment Committee)
Columbus Bar Foundation, Fellow
Ohio State Bar Association
Meritas Law Firms Worldwide, Leadership Institute (2007)
Women Lawyers of Franklin County (Past President)

**Community
Involvement:**

The Legal Aid Society of Columbus (Past President, Board of Trustees; Past Chair, Client and Human Relations Committee and Program Committee)
Executive Women's Golf Association, Columbus Chapter (Past President, two terms)
Kappa Kappa Gamma, Beta Nu House Association (Past Treasurer)
Committee to Elect Judge Patsy A. Thomas (Volunteer and Past Campaign Chair)