



Carlile Patchen & Murphy LLP
ATTORNEYS AT LAW

Brigid E. Heid



Primary Practice Areas:

Employment
Employment Law

Litigation

Business & Commercial Litigation
Employment Litigation
Restrictive Covenants, Trade Secrets, Unfair Competition

Mediation Services

Business Conflicts Mediation

Professional Experience:

Successfully tried cases as lead counsel in Ohio state and federal courts, including enforcement of business contracts, enjoining unfair competition, soliciting customers and employees, and theft of trade secrets.

Extensive appellate court experience: successfully representing clients in the United States Court of Appeals for the Sixth Circuit and numerous Ohio District Courts of Appeal; clerked at The Tenth District Court of Appeals, Franklin County, Ohio.

Advise clients on how to avoid and prevent costly worker disputes involving hiring/termination, discipline, wage and hour, intellectual property, insurance coverage, discrimination, harassment, and unfair competition.

Experienced advocate before administrative agencies: Department of Labor (DOL), Equal Employment Opportunity Commission (EEOC), Ohio Civil Rights Commission (OCRC), Public Employees Retirement System (PERS), Occupational Safety and Health Administration (OSHA), Ohio Department of Job and Family Services (ODJFS), and State Teachers Retirement System (STRS).

Publications/Speaking Engagements:

"The ADA Amendments Act of 2008 and Implementing Regulations of 2011," Builders Exchange (June 2011)

"New COBRA Rights under the American Recovery and Reinvestment Act of 2009," Huntington Insurance (April 2009)

"Advising Corporate Directors: IP and Other Confidential Information--Employer/Employee Issues," The Ohio State Bar Association CLE (June 2008)

"Protecting IP in the Employment Relationship," The Ohio State Bar Association CLE (March 2008)

"Employment at Will," Ohio University General Surgery RPAC Educational Day (August 2007)

"Retaliation in the Workplace," Central Ohio Medical Managers Association (Spring 2007)

"Intellectual Property Law Seminar: Employment Law Issues," The Ohio State Bar Association CLE (March 2007)

Education:

The Ohio State University College of Law, Juris Doctor, *With Honors* (1990)

The Ohio State Journal on Dispute Resolution, Articles Editor
The Ohio State University, B.A., *Summa Cum Laude* (1987)

Bar Admissions:

State of Ohio (1990)

U.S. Court of Appeals, Sixth Circuit (1998)

U.S. District Court, Northern District of Ohio (1998)

U.S. District Court, Southern District of Ohio (1991)

District of Columbia (1993)

Professional Recognitions:

Martindale-Hubbell ®, AV Preeminent Rated

Ohio Super Lawyers - Rising Star, Law + Politics (2005 & 2006)

Named as an Ohio Super Lawyer (2012)

Litigation Counsel of America, Fellow

Professional Association and Memberships:

Columbus Bar Association, Board of Governors (Member, elected 2011)

Columbus Bar Association (Labor and Employment Committee)

Columbus Bar Foundation, Fellow

Ohio State Bar Association

TAGLaw, Principal Contact

Women Lawyers of Franklin County (Past President)

Columbus Rotary (Member; Chair, Health & Fitness)

Community Involvement:

The Legal Aid Society of Columbus (Past President, Board of Trustees; Past Chair, Client and Human Relations Committee and Program Committee)

Executive Women's Golf Association, Columbus Chapter (Past President, two terms)

Kappa Kappa Gamma, Beta Nu House Association (Past Treasurer)