



CARLILE PATCHEN & MURPHY^{LLP}

ATTORNEYS AT LAW

ALICIA NESLINE SHAW

EMPLOYMENT LAW | BUSINESS SERVICES & BUSINESS
TRANSACTIONS | ESTATE PLANNING

Alicia Nesline Shaw represents business entities in her corporate and employment law practices, as well as individuals in the estate planning process.

Alicia regularly advises clients on a variety of employment law matters including - charges of discrimination, unemployment compensation, wage and hour compliance, discipline/discharge, Human Resources (HR) compliance. She also provides representation in front of a variety of administrative agencies. Her corporate experience includes - counseling closely-held business owners through the "start-up" process, handling mergers and acquisitions, providing administrative and regulatory consultation in a variety of regulated fields and advising clients regarding their obligations to collect and remit sales tax in Ohio and other jurisdictions.

In her estate planning practice, Alicia guides clients through the process of setting up an estate plan to minimize the administrative costs and tax obligations of their estate and transfer assets according to their wishes.

EDUCATION

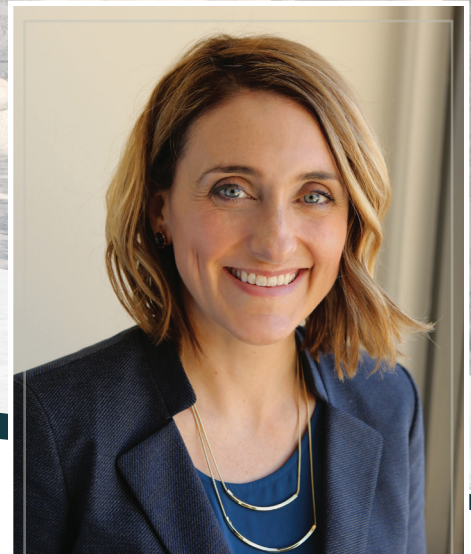
Alicia received her undergraduate degree (B.A.) from the University of Richmond and her law degree (J.D.) from The Ohio State University Moritz College of Law.

PROFESSIONAL ASSOCIATIONS & MEMBERSHIPS

Alicia is a member of the Columbus Bar Association, as well as the Ohio State Bar Association. She is the former Chair of the Columbus Bar Association's Labor & Employment Law Committee.

SPEAKING ENGAGEMENTS

- "Navigating Mental Health Accommodations in the Workplace" – the Ohio State Bar Association (July 2021)



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PERSONAL INTERESTS

Outside of the office, Alicia is a busy mom to her two sons and two dogs. She enjoys exploring new restaurants with her husband.



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ATTORNEYS AT LAW

- "Workplace Accommodations: Reasonable Accommodations and Leave Requests During COVID-19" – TriVillage Chamber Partnership (December 2020)
- "Medical Marijuana: What Ohio Employers need to Know" – Society of Financial Wealth Planners (February 2020)
- "Workplace Accommodations: From Leave to Emotional Support Animals" – Dublin Chamber of Commerce Human Resources Continuing Education luncheon (January 2020)
- "Sexual Harassment: What Employers Need to Know" – Central Ohio Business and Wealth Planning Council (February 2018)
- "Medical Marijuana in the Workplace" – Central Ohio Business and Wealth Planning Council (December 2016)
- "An Overview of Business Sales Tax Obligations in Ohio" – Dublin Entrepreneurial Center (February 2016)
- "Social Media and Personal Technology in the Workplace" – CPM Employment Law Update (February 2016)

COMMUNITY INVOLVEMENT

Alicia currently serves on the Board of Directors for the Dublin Chamber of Commerce. She is a former member and secretary of the Board of Trustees for Friends of the Shelter (benefiting the Franklin County Dog Shelter) and a former member and secretary of the Board of Trustees for the Worthington Educational Foundation.